



BLANCO ISD

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Cliff Gardner - Superintendent

Superintendent's Newsletter: November 16, 2007

To: All Blanco ISD Employees and Patrons:
RE: Facility Update

Dear Staff:

I had originally planned to meet with you at your next faculty meeting however I have decided to send you this email to disseminate this information.

The district's immediate needs and concerns with the mold issues at the elementary campus are currently being addressed and hopefully our resolution will be successful. I also realize there are other facility concerns besides the mold and I have already begun addressing these concerns as well. We will continue working diligently in providing facilities that are clean, safe, and functional for you and our students.

During my tenure as a superintendent, I have designed a process for school improvement and a major part of this designed process is to establish advisory committees to do "**need assessments**" in the areas of *curriculum and instruction, *facilities and grounds, *finance, *student performance, *technology, *transportation, and *staffing needs. It is important for all of you to know I have already begun the process of assessing our district facilities (gathering facts). Fortunately I have had experience with this process and am again looking forward to this particular need assessment and the possibilities it can provide our school district.

At the appropriate time, I will be selecting an advisory committee for our facilities and grounds, consisting of campus representatives, parents, and community members, to help with this process. We want to make sure we involve our community in this planning process and in developing a comprehensive plan, because I have learned through experience our success with this process relies primarily on the district's ability to plan, communicate and execute an effective community-based plan of action. As you know it also takes teamwork to be successful....everyone working together for a common cause to be successful. Working as a team will also create a consensus and ownership in the plan we develop. We must make sure the initiative is a community initiative by sharing the facts and allowing the community to help us decide where we need to go. I have learned that the foundation for a successful initiative is the credibility we have with our community. Making sure people know we are doing a good job is equally important as doing a good job. We will use good public relations strategies and make decisions that put children first.

This process takes time and patience as well as understanding, and by working together we can come up with a comprehensive plan of action that everyone can appreciate.

Remember, anything worth doing is worth doing right!

Please do not hesitate to email, call, or come by my office should you have any questions, concerns, or comments. Your input is very important to me and always appreciated.

Sincerely,

Cliff Gardner

Students Today - Leaders Tomorrow - Panthers Forever!